



ADSS Cymru

Yn arwain Gwasanaethau
Cymdeithasol yng Nghymru

Leading Social Services in Wales

Appendix 1 – All Wales Pay Rates

Pay rates for **new** agency staff (inclusive of on costs, exclusive of agency mark-up)

The rates set out below are hourly rates for the PAYE equivalent candidates and must be converted for umbrella / Ltd company rates.

The **pay rates** have been applied based on All Wales data.

Job Categories	Agency Worker Pay Rates
Social Worker A Children's Social Worker responsible for delivering general day-to-day social work functions.	Up to £ 30.50
Enhanced Social Worker <ul style="list-style-type: none">• A Senior Practitioner – a registered worker that supports other Children's Social Workers with case management and guidance and who may have some line management responsibility.• A registered Children's Social Worker who has responsibility for deputising for a Team Manager and may have specific line management responsibility.• A registered senior Children's Social Worker, who is given specific responsibility for holding a complex case load.	Up to £33.00
Team Manager A registered Children's Social Worker who has responsibility for full day-to-day management of a social work team	Up to £38.00

The rates set out must not be supplemented with any additional allowances (such as travel or accommodation).